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“Reporte de responsabilidad social y desarrollo sostenible: La relevancia de una contabilidad financiera, social y ambiental”

## Título del Trabajo

Ecosistema Mujer. El empoderamiento empresarial chileno a través del *mentoring* y las redes de trabajo.

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## Abstract

Understanding the relationship of women in the business world constitutes one of the fundamental pillars in the design of strategies to reduce the economic gender gap. Through a mentoring program for businesswomen in Valparaíso, it sought to understand the sisterhood that is developed in the creation of collaborative work networks around the recognition of role models, to break with the patriarchal structures that limit them in the administration of their organizations. The reality was approached from the Participation Action Research, with a qualitative approach, through interviews. It found that they identify opportunities to transform business reality through sisterhood and empowerment of other women.

### *Keywords*

Female business empowerment, mentoring, collaborative work networks, role models, sisterhood.

